

MARCH 15, 2022

**DESSERT WITH THE
DISTRICT**

WHY?

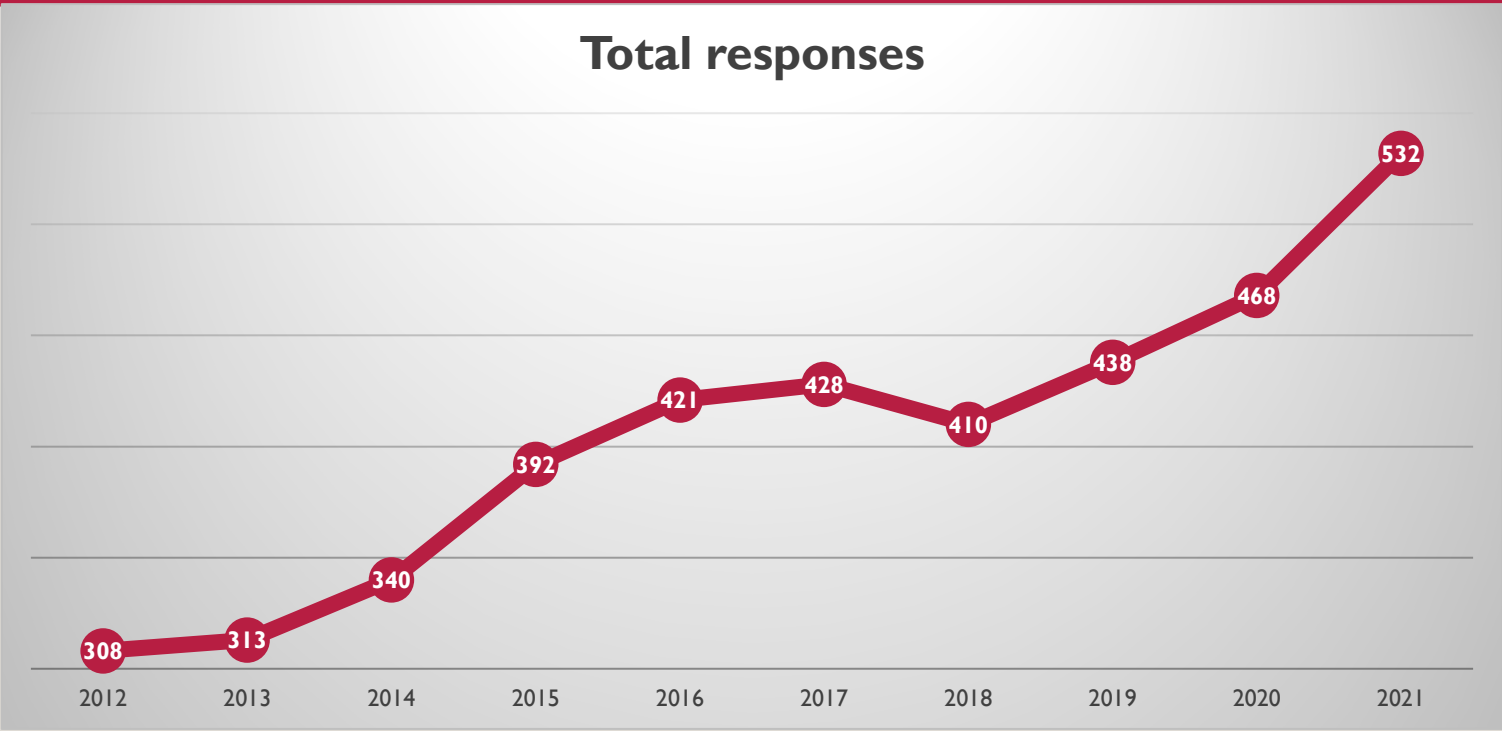
- This is the 3rd Dessert with the District.
- Started January 2022
- 3rd Saturday at 6pm
- The intent is to invite the public into the station and be transparent with the functions of the Fire District
- Everyone seems to be very comfortable with going to meetings at home, while the intent was to get public into the station, it is realized that by providing on Zoom, we can reach more.

TODAY

- Today's topic is Fire District Goals for 2022 and beyond
- To understand where we are going, we must look at where we have been.

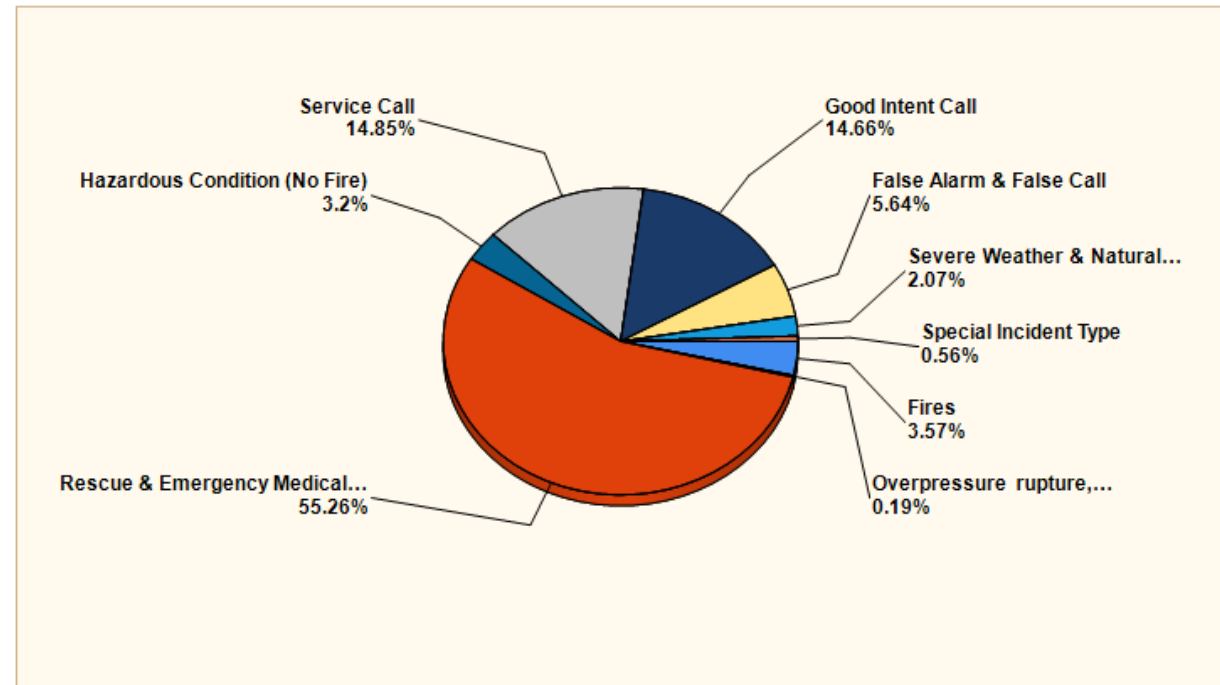
TRENDS

Year	Calls	Increase
2012	308	
2013	313	1.60%
2014	340	7.94%
2015	392	13.27%
2016	421	6.89%
2017	428	1.64%
2018	410	-4.39%
2019	438	6.39%
2020	468	6.41%
2021	532	12.03%
Average		6.47%



WHAT TYPES OF CALLS

- Rescues accounted for 26 calls or 4.8%



STAFFING

- Paid
 - Chief
 - Division Chief – Training/Operations
 - Day time Lieutenant – Funded by Federal grant for recruitment & retention until December 2022
 - Admin Assistant (non-response)
- 19 volunteers

TRAINING HOURS

- Firefighter
 - ~ 130 hours
- Driver
 - ~16 hours
- Engineer
 - 16 hours
- Aerial Operator
 - 16 Hours

TRAINING HOURS

- Lieutenant
 - Multiple classes
 - Experience
 - About 32 hours in extra classes
- Captain
 - Another 32 hours in classes
- EMR
 - 6 weeks – 2-3 nights a week
- EMT
 - 6 months
- Advanced EMT
 - EMT plus another 6 months
- EMT - Intermediate
 - Advanced EMT plus 3 months

TRAINING HOURS

- Rope Rescue Tech
 - 60 hours
- Lifeguard
 - 24 hours
- Rescue Water Craft
 - 24 hours

VOLUNTEER COMP

- Point system
 - Drills 2 points
 - Calls 1 point
 - Night calls 2 points
 - Extended calls over 4 hours 4 points
- \$4,000 per month for points
- All pointed added up and divided into \$4,000 to determine point value monthly

VOLUNTEER COMP (CONT.)

- Not tied to hours to avoid PERS
- Point value is affected by number of calls and the number of responding volunteers

LENGTH OF SERVICE AWARDS PROGRAM (LOSAP)

- Annual program
- \$10,500 annually
 - Annual accumulated points are divided into this to determine point value
- Must stay with department 5 years
 - If volunteer leaves before 5 years, department gets the money back

STUDENT PROGRAM

- Work 48 hours on – 96 hours off
- Preference given to fire/ems students, but will allow for any student
- Provided scholarship directly to college of \$1500 per term
- Can live at station if there is room, but not required.

DUTY OFFICER

- 12-hour shift
- Volunteer officers required minimum 24 hours duty per month
 - Lt. Brian Smith & Lt. TJ White
 - Given \$25 per 12 hours plus response points
- Career
 - Lt. Shaunna White
 - When off work, is given \$25 stipend and overtime for calls
 - DC Smith
 - Chief Reckmann

AVAILABILITY STIPEND

- Signup sheet
- Commits them to response, can be at station or coming from home/work
- \$10 per 12 hours
- This is the incentive for out of district program as well.

FIRETECH

- Current \$15 per hour
- Planned \$17 per hour starting July
- Station projects
- Hydrants
- Summer will include Lifeguards with MOU with City of Cannon Beach

PLAN FOR END OF YEAR 2022

On scene to In-District emergency calls within seven (7) minutes with standard of coverage to meet response criteria 90% of the time. Plan for 550+ in calls in 2022 based on annual trend.

- Structure Fire: 1st engine with 4 responders. 2nd engine/ladder within 12 minutes
- EMS (including motor vehicle accidents): 2 responders, at least one being an EMT Advanced.
- Rope and trail rescue: 2 responders, at least one being a Rope Technician. 5 responders within 12 minutes.
- Surf Rescue: 2 responders, at least one able to enter the water. 5 responders with jet skis within 12 minutes.
- Maintain all personnel at the hazmat operations level
- Maintain a wildfire response adequate to meet the district needs

RESPOND TO OUT-OF-DISTRICT EMERGENCY CALLS WITH BEST EFFORTS USING EXISTING STAFF AND EQUIPMENT.

- Structure Fire:
 - Staff Ladder with 4 to Seaside
 - Staff engine for station coverage
 - Staff engine to Nehalem
- Rope Rescue:
 - Provide automatic aid to Nehalem
 - Provide manpower to Saddle Mountain
- Surf Rescue:
 - Continue the county surf rescue consortium
- Conflagration:
 - Participate in the county mobilization team
 - Staff type 6 with operator and engine boss
 - Participate in strike team leader rotation

IMPLEMENT PROGRAMS TO REDUCE IN-DISTRICT EMERGENCY CALLS AND NEGATIVE OUTCOMES BY IMPROVING COMMUNITY SAFETY.

PLAN FOR THE FOLLOWING ACTIVITIES IN 2022.

- Business Inspection program (new)
- Install rural address signs as a joint project with Clatsop County and Cannon Beach Volunteer Firefighter association.
- Community Emergency Response Team / CERT (integrate from City of Cannon Beach)
- Lifeguards (supplement City of Cannon Beach in early/late season)

STRATEGY

Staffing: The staffing strategy is a hybrid career and volunteer model to meet the plan for response time, scope of services and standard of coverage. Career will be paid salary for scheduled time. Volunteers will be compensated based on allocation from a fixed pool of funding. The District will provide temporary onsite living accommodations at the Cannon Beach and Arch Cape stations for staffing required to meet the Plan.

- Chief (paid)
- Division Chief of Operations (paid)
- Day time Lieutenant (paid)
- Lieutenants – 2 (volunteer)
- Division Chief of Life Safety (Fire Marshall) (paid)
- Firefighters – 3 (paid) – 48 hours on / 96 hours off
- Students (volunteer) – 3 – receive tuition scholarship and station housing
- Local resident Volunteer Program – tbd at various levels (volunteer)
- Current

Equipment: The equipment strategy is to own the vehicles and supplies, with a planned replacement cycle, required to meet the scope and coverage standard of provided services.

- Fire Engines – 3 (1 in Arch Cape)
- Ladder Truck – 1
- Brush Trucks (equipped for trail and beach) – 2
- Heart Monitors – 4 (currently 3)
- Mechanical CPR Devices – (currently 2)
- Jet Skis – 2
- Staff Vehicles – tbd

Training: The training strategy is to prepare all career and volunteer staff with multiple skills to meet the scope and coverage standard of provided services.

- Firefighter (130 hours)
- Driver / Engineer / Aerial Operator (16 hours at each level)
- Emergency Response (EMR – 6 weeks, EMT +6 months, Advanced EMT, +6 months, Intermediate EMT +3 months)
- Rope Rescue Technician (60 hours)
- Lifeguard (physical test, 24 hours)
- Rescue Watercraft (Lifeguard +24 hours)

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- **Community:** The Community strategy is to fully utilize the District's staff and equipment to offer community services that make the Community safer based on the Plan and the District's priorities.
 - **Financial:** The Financial strategy is to fund the operations of the District from the listed sources in compliance with Oregon Local Budget Law.

GOALS AND OBJECTIVES


1. Staffing

- i. Hire 3 firefighter/EMTs that fit the mentality and needs of the District by January 1, 2023
- ii. Fill all three student positions and maintain them by July 1, 2022
- iii. Hire Division Chief of Life Safety & Prevention (Fire Marshal) by July 1, 2023
- iv. Increase volunteer response by recruitment and implantation of new programs
- v. Develop a succession plan for all levels of responsibility, both volunteer and paid
- vi. Explore cost verses benefit of district housing for volunteer and chief staff

2. Equipment

- i. Continue to examine the needs of the District compared to the apparatus, make adjustments in apparatus based on those needs
- ii. Ensure that an apparatus reserve program is funded and maintained
- iii. Look for opportunities of grants to assist with apparatus needs
- iv. Maintain and improve small equipment, including EMS and rescue equipment

3. Training

- i. Continue to improve the ability for new firefighters to obtain firefighter 1 without a burden on work and family
 - ii. Ensure that all firefighters can complete FF2 within 24 months
 - iii. Provide opportunity for emergency driver, pump operator, and aerial operator continuously through year
 - iv. Develop a robust officer development program that encourages and enables new officers, provides advancement for current officers
 - v. Support and encourage participation in state mobilization deployments by providing the training opportunities to achieve qualifications
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5. Community

- i. Develop a robust business inspection program with the hiring of Division Chief of Life Safety and utilizing line staff as company inspectors.
- ii. Begin a plan to transition CERT into the Fire District with the City of Cannon Beach Emergency Management support
- iii. Continue and improve monthly community open house and outreach (Dessert with District)
- iv. Adopt a quarterly newsletter that will provide information to all district residents to begin July 1, 2022
- v. Depended on the hiring of a Division Chief of Life Safety, develop a community education program that involves beach safety, smoke detectors, escape plans, and community CPR.
- vi. Assess all addresses outside the city limits and provide address signs to those needed with a cooperative effort of Clatsop County and Cannon Beach Volunteer Firefighters Association

5. Financial

1. Look for continued opportunities of cost recovery
2. Measure a 10-year financial plan, the District operational and equipment needs compared to projected revenue
3. Continue private and public partnerships that allow for cost reductions and increased services
4. Continue to seek public and private grants to fund operational and equipment needs

TIMELINE

- Some goals are dependent on other goals
- Some deliverables are out of our control
- Some goals may not be achieved this year, some may be 2-3 years

QUESTIONS

