



Cannon Beach Rural Fire Protection District



Seeking ...

Firefighter/EMT

3 positions

\$61,903

Excellent Benefits

Applications close August 26, 2022, by 5 pm Pacific Standard Time.

Application materials can be obtained at
https://www.cbfire.com/files/84f1c9387/firefighter_application+packet.pdf



Our Mission, Vision & Motto

Our Mission is to protect life, property, and the environment for those who are living in and visiting the communities we proudly serve. **Our Vision** is to be the premiere fire and rescue agency on the Oregon Coast by setting the standard of excellence in training, prevention, protection, and service for all people and communities who call upon us in a time of need. **Our Motto** is “Desire to serve, courage to act.”.

We accomplish this with the following **our Core Values**:

-  Caring
-  Citizenship
-  Cooperation
-  Industriousness
-  Integrity
-  Respect
-  Responsibility

Our Fire Department & Location

Cannon Beach is the premier coastal vacation destination on the Oregon Coast, whose economy is primarily dependent on tourism. It is recognized both state and nationally for its beach and beauty attracting more than 750,000 visitors annually. Cannon Beach Fire District covers an area ¼ mile wide by 24 miles long. It includes beaches, forests, highways, state parks, and cliffs. Due to the varied and sometimes rough terrain, the district requires multidisciplinary skills from its firefighters and utilizes varied apparatuses to support surf and cliff rescues.



Our fire department answers over 500 calls per year from two fire stations. Fire personnel includes a Fire Chief, Division Chief of Training & Operations, daytime Lieutenant, Executive Assistant and 17 paid-on-call volunteers (with more firefighters to be recruited).

The Position

JOB SUMMARY: The newly hired firefighters will be placed on a 48/96 shift after initial training. The firefighters will be responsible for daily station operations as well as incident response. The firefighters will be responsible for interacting with student volunteers, current volunteers, as well as other paid staff for incident response. This posting will also create a hiring list for future hiring and/or filling vacancies which will expire December 31, 2024.

SUPERVISORY RELATIONSHIPS: The firefighters will report to the daytime lieutenant as well as the duty officer. They may also have a student firefighter with them on shift which they will be responsible for mentoring.









ESSENTIAL JOB FUNCTIONS:

1. Maintains apparatus, stations, and equipment to be response ready
2. Mentor student firefighters
3. Responds to all types of emergency incidents
4. Perform projects as assigned in functional areas (station, PPE, Equipment, Apparatus, Etc.)
5. Maintain a good working relationship with volunteers
6. Other duties as assigned

OTHER PERIODIC JOB FUNCTIONS:




1. Participates in ongoing education, training, and development activities to maintain and improve professional knowledge and skills as a firefighter.
2. Perform routine station and apparatus maintenance.
3. Other job functions as requested by supervisor.

PERFORMANCE REQUIREMENTS, KNOWLEDGE, SKILLS, AND ABILITIES:

-  Demonstrate leadership skills to lead and mentor firefighters
-  Knowledge of modern fire suppression tactics, prevention system, hazmat response, emergency medical service principles, procedures, techniques, and equipment.
-  Ability to effectively work with the public in a courteous and professional manner and promote a positive image of the Fire District.
-  Effective communication skills (verbal, written and presentations skills).
-  Ability to exercise sound judgment in evaluating situations and in making decisions, ability to establish and maintain positive working relationships with other employees, supervisors, volunteers, and the public.
-  Proficient with Microsoft Suite products (Word, Excel, Outlook), familiarity with database computer systems and some mechanical skills or abilities.
-  Successful completion of a NFPA 1582 medical exam as determined by District to include drug screening required.
-  Ability to work effectively with volunteers.














PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made upon request to enable individuals with disabilities to perform the essential job functions.

-  While performing the duties of this job, the employee is frequently required to walk, stand, handle, or operate objects, tools, or controls; and to reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch, crawl, talk, and smell.
-  The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.
-  The employee must be capable of donning and wearing a self-contained breathing apparatus without experiencing disorientation or fear of closed spaces.

EDUCATION, EXPERIENCE AND TRAINING REQUIREMENTS:

Minimum:

-  High school diploma, GED, or equivalent.
-  Must be a current certified Oregon State or National Registry EMT, or acquire this certification by time of hire and must maintain for the duration of employment.
-  Must be eighteen (18) years of age or older at time of hire.
-  Must have an acceptable driving record and possess a valid driver's license.
-  Must have no felony convictions or disqualifying criminal histories.
-  Must be able to meet the physical requirements of the job.
-  Must pass department PAT and initial 100-yard swim test as condition of employment
-  Pass the RWC swim test within 12 months of hire
-  NFPA Firefighter II within 12 months of hire
-  NFPA Instructor I within 12 months of hire
-  NFPA Fire Officer 1 within 12 months of hire
-  Rope Rescue Technician within 12 months of hire
-  OR-EMT-Advanced within 24 months of hire






PROBATIONARY REQUIREMENTS:

The probationary period for this position is one (1) year. During the probationary period, the employee must have satisfactory performance evaluations and have achieved all required certifications. Reside within 30 minutes of the main fire station within 6 months of hiring. Current residency inside that area will be given preference and that distance to the station shall be maintained unless otherwise approved by the Fire Chief.

Compensation & Benefits

Salary: **\$61,903, plus FSLA overtime.** Salary scale has five steps of 5% with a 1%-3% COLA in July based on the CPI-W for December.

Benefits include:











-  Medical, Dental & Vision Insurance (100% employer paid)
-  Life Insurance
-  Oregon State PERS (employer paid)
-  Vacation Leave
-  Sick Leave

To Apply

Qualified candidates should apply at www.cbfire.com and provide letter of intent, resume, application, and supplemental questions.

Hiring timeline

Tentative dates of hiring process

-  Applications period opens – August 1st
-  Application period closes – August 26th
-  Application review
-  Invitation to the assessment center – September 2nd
-  Firefighter assessment center – September 24th
-  Chief's interview – September 26 – 29th
-  Conditional job offers – October 7th
-  Swim test and physical ability test – October 17 – 21st
-  Official job offers – November 4th
-  Firefighters start date – November 14th