



**Cannon Beach  
Rural Fire Protection District  
Seeking ...**



**Part-time Firefighter/EMR**  
\$22/per hour

Applications open until all are filled, ideally 15 part time firefighters.

Application materials can be obtained at [www.cbfire.com](http://www.cbfire.com)



## Our Mission, Vision & Motto

**Our Mission** is to protect life, property, and the environment for those who are living in and visiting the communities we proudly serve. **Our Vision** is to be the premiere fire and rescue agency on the Oregon Coast by setting the standard of excellence in training, prevention, protection, and service for all people and communities who call upon us in a time of need. **Our Motto** is “Desire to serve, courage to act.”.

We accomplish this with the following **our Core Values**:

-  Caring
-  Citizenship
-  Cooperation
-  Industriousness
-  Integrity
-  Respect
-  Responsibility

## Our Fire District & Location

Cannon Beach is a famous, picturesque small-town village by the sea. It’s been recognized as the “best overall beach in Oregon”, one of America’s best art towns, and one of the world’s most beautiful places. Named after a naval cannon that washed up after a shipwreck in the 1840’s, Cannon Beach has a ton of character. Haystack Rock is a massive, towering rock formation off the coast, with adjacent stone “needles”, vibrant tidepools, and flocks of seabirds adorning the landmark. Nearby Ecola State Park is perched dramatically on the edge of a headland and offers panoramic coastal views, easy walking paths to scenic picnic areas, and extensive hiking trails. Known as one of the Northwest’s top art towns, Cannon Beach is replete with art galleries, specialty shops, cafes, and fine dining restaurants. Visitors can watch glass blowers at work in their studio or attend year-round live theater performances. This creative edge can be seen in everything from the sensibility of the town’s residents to the annual sandcastle building competition that spotlights stunning works of art adorning the sandy beach. Cannon Beach is the premier coastal vacation destination on the Oregon Coast, whose economy is primarily dependent on tourism. It is recognized both state and nationally for its beach and beauty attracting more than 750,000 visitors annually.

Cannon Beach Fire District covers an area ¼ mile wide by 24 miles long. It includes beaches, forests, highways, state parks, and cliffs. Due to the varied and sometimes rough terrain, the district requires multidisciplinary skills from its firefighters and varied apparatus to support surf and cliff rescues.



Cannon Beach Fire District responded to 624 calls in 2022 out of 2 fire stations. Fire personnel includes a paid Fire Chief, Deputy Chief of training/operations, daytime Captain/Fire Inspector, 3 Firefighters working 48/96 shifts, Executive Assistant and 14 paid-on-call volunteers.

## The Position

**JOB SUMMARY:** Part-time firefighters will work with the shift firefighter to staff from 0800 to 1800 or 2000 daily, depending on time of year. Part-time firefighters are limited to 24 hours a week but are asked to commit to a minimum of 20 hours in a month. The primary function is emergency response but will be asked to assist with tasks such as hydrant, station, and vehicle maintenance. Being a part-time firefighter is a unique opportunity to be part of a growing organization that does more than just fire and EMS. Cannon Beach Fire has a very active technical rope and surf rescue program as well as recently took over the beach lifeguard program.

**SUPERVISORY RELATIONSHIPS:** The part-time firefighters will report to the daytime admin staff as well as the duty officer. They will have a shift firefighter with them and may have a student firefighter with them on shift. Part-time firefighters must have the ability to work with all staff and volunteers.









### ESSENTIAL JOB FUNCTIONS:

1. Maintains apparatus, stations, and equipment to be response ready
2. Responds to all types of emergency incidents
3. Assist with projects (station, PPE, Equipment, Apparatus, Etc.)
4. Other duties as assigned

### OTHER PERIODIC JOB FUNCTIONS:




1. Participates in ongoing education, training, and development activities to maintain and improve professional knowledge and skills as a firefighter.
2. Perform routine station and apparatus maintenance.
3. Other job functions as requested by supervisor.

## **PERFORMANCE REQUIREMENTS, KNOWLEDGE, SKILLS, AND ABILITIES:**

-  Demonstrate leadership skills to lead and mentor firefighters
-  Knowledge of modern fire suppression and prevention, hazmat response, emergency medical service principles, procedures, techniques, and equipment.
-  Ability to effectively work with the public in a courteous and professional manner and promote a positive image of the Fire District.
-  Effective communication skills (verbal, written and presentations skills).
-  Ability to exercise sound judgment in evaluating situations and in making decisions, ability to establish and maintain positive working relationships with other employees, supervisors, volunteers, and the public.
-  Proficient with Microsoft Suite products (Word, Excel, Outlook), familiarity with database computer systems and some mechanical skills or abilities.
-  Successful completion of a medical exam as determined by District to include drug screening required.
-  Ability to work effectively with volunteers.











## **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made upon request to enable individuals with disabilities to perform the essential functions.

-  While performing the duties of this job, the employee is frequently required to walk, stand, use hands to finger coordination, handle or operate objects, tools, or controls; and to reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch, crawl, talk, taste, and smell.
-  The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.
-  The employee must be capable of donning and wearing a self-contained breathing apparatus without experiencing disorientation or fear of closed spaces.

## **EDUCATION, EXPERIENCE AND TRAINING REQUIREMENTS:**





### **Minimum:**

-  High school diploma.
-  NFPA Firefighter I
-  Oregon EMR.
-  Must be twenty-one (21) years of age or older at time of hire.
-  Must have an acceptable driving record and possess a valid driver's license.
-  Must have no felony convictions or disqualifying criminal histories.
-  Pass district physical ability test
-  Pass NFPA 1582 physical
-  NFPA Apparatus with a pump within 1 year
-  NFPA Aerial Apparatus within 1 year

## Compensation & Benefits

\$22 per hour. Part-time firefighters can stay overnight at the station and be compensated as a paid-on call (POC) volunteer. POC volunteers receive \$35 for nighttime commitment and volunteer points for response. Part-time firefighters are encouraged to attend Wednesday night drills and weekend drills and will be compensated by volunteer points.

Training provided:


-  EMT, EMT Advanced, EMT Intermediate
-  Surf rescue
-  Rope Rescue Technician
-  On the job training

## To Apply

Qualified candidates should apply at [www.cbfire.com](http://www.cbfire.com) and provide letter of intent, resume, and application.

## Hiring timeline

Tentative dates of hiring process

-  Review of applications will take place as soon as are received. As enough applications are received, interviews will be conducted. We are looking to immediately start the part-time program and begin filling shifts. Would consider hiring someone full-time, temporary, for the summer if not enough applications to fill all shifts in the summer. This program is designed for year long, not just summer.