

# Recruit Fire Academy Process and Timeline

1. Application

---

2. Screening for minimum qualifications – 18 y/o, Valid DL, H.S Graduate

---

3. Run background and DMV Checks

---

4. Interview Scheduling

---

5. Interviews

---

6. Orientation with Administration

---

7. PAT (Physical Agility Test)

---

8. “Lateral” Skills Evaluation- Applicants that have a minimum of DPSST or IFSAC FF1

---

9. Orientation for online portion of Fire Academy-Completed my D.C Reckmann  
Orientation for station, social media warning, EMS talk, PPE/clothing, Fit test,  
info gathered for ERS, and DPSST.

---

10. Fire Academy hands on portion

---

11. Fire Academy Graduation

---

12. 6 Month probation

---